RESEARCH EXCELLENCE FELLOWSHIP PROGRAM
Emerging Researcher

Healthcare services, organizations and systems

The Université de Montréal Public Health Research Institute (IRSPUM) is offering, for the 2015–2016 academic year, a research excellence fellowship to an emerging researcher for a maximum of two years (depending on budget availability). This fellowship is intended to subsidize the recruitment of, and support, an early-career researcher in the field of healthcare services, organizations and systems. It is designed to make this young researcher competitive for grant opportunities. This fellowship will include an appointment as research professor at the assistant professor level in one of the Institute’s partner faculties.

<table>
<thead>
<tr>
<th>Application deadline</th>
<th>May 29, 2015</th>
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</thead>
<tbody>
<tr>
<td>Interview with candidates</td>
<td>Between June 8 and 12, 2015</td>
</tr>
<tr>
<td>Decision announcement</td>
<td>June 23, 2015</td>
</tr>
<tr>
<td>Start of fellowship</td>
<td>Summer 2015</td>
</tr>
</tbody>
</table>

Fellowship duration: Maximum two years (depending on budget availability) or until a research grant (FRQ-S, CIHR, or equivalent salary award from another granting agency) is obtained. If necessary, a third year of funding may be offered.

Conditions and fellowship value: For the duration of the fellowship, the emerging researcher will be hired as a research professor, appointed at the assistant professor level in one of the Institute’s partner departments or faculties, subject to acceptance by the departmental assembly and the faculty council. The candidate will thereby receive a competitive salary along with a complete range of social benefits. To this arrangement, the IRSPUM will contribute the amounts of $60,000 in salary + $15,000 in research funds per year (for purchase of supplies, hiring of staff, fees to attend prestigious scientific activities) from its FRQ-S infrastructure grant. This amount will be supplemented by funds from the Université de Montréal faculty or department hosting the fellowship recipient.

Conditions for eligibility:

1. Be a Canadian citizen or permanent resident of Canada.
2. Excellent academic and research record.
3. Be mentored by a regular researcher of the IRSPUM (see list below) and carry out projects in the field of healthcare services, organizations and systems. If necessary, the program coordinator, Jean-Pierre Vaillancourt (Jean-Pierre.Vaillancourt@umontreal.ca) can make the necessary arrangements to identify a research mentor.
4. Hold a PhD from a recognized Institution from Quebec, Canada or elsewhere.
5. Have completed at least two years of postdoctoral training (when the fellowship comes into effect).
6. Be committed to participating in the scientific activities of the IRSPUM (seminars, conferences, workshops).
7. Apply and submit proof of application for a scholarship from a granting agency (or commit to apply to its next competition) before the end of 2015.
8. Be committed to carrying out the research project full time in the IRSPUM environment.
9. Have the support of a department or a faculty. The awarding of a fellowship is contingent on obtaining the title of research professor at the assistant professor level in a department or faculty of the Université de Montréal.
10. Be eligible for the J1 competition of the FRQS, or for an equivalent competition of another national granting agency, until the autumn of 2017 inclusively.

Documents to be submitted:

1. **Motivation Letter** (max. two pages) indicating your academic career path, your future career outlook, and how your research interests relate to the field of healthcare services, organizations, and systems. Please let us know if you have already submitted a career award grant proposal in the past;
2. **Summary of your research project** (max. two pages: problem, research hypotheses and objectives; methods and analyses; feasibility; contribution to the advancement of knowledge; brief bibliography)
3. **Curriculum vitae** including: education and degrees awarded, grants, scholarships and awards, publications, presentations and research experience;
4. **Official transcripts** of your academic records;
5. A copy of notices of the awarding of grants and scholarships you have received in the past 4 years;
6. **Two Letters of Recommendation** (one of which must be from your doctoral supervisor or from your postdoctoral Fellowship supervisor);
7. One **Letter of Support** from a researcher (full member) at the IRSPUM who has agreed to be your mentor, and a **mentorship plan** in which he/she describes how your project will be linked to his/her research program over the next 2 years – the mentor may be invited to meet with the selection committee;
8. A letter of support from the director of the department or faculty supporting your candidacy. This letter must be provided at least one month before the candidate assumes the position.

**Selection criteria:**
The Fellowship will be awarded on merit based on the submitted documents and interview. In its evaluation, the jury applies the following criteria:

- an excellent academic and publication record
- the project’s originality and scientific interest
- the project’s relevance to public health and to the IRSPUM
- the quality of mentorship and of the host environment
The IRSPUM is not committed to awarding a fellowship if the applications do not meet the standards for excellence required for this competition.

* Institution language policy
The Université de Montréal is a Québec university with an international reputation. French is the language of instruction. To renew its teaching faculty, the university is intensively recruiting the world's best specialists. In accordance with the institution's language policy, the Université de Montréal provides support for newly-recruited faculty to attain proficiency in French. The policy can be accessed at the following address: http://secretariatgeneral.umontreal.ca/fileadmin/user_upload/secretariat/doc_officiels/reglements/administration/adm10-34_politique-linguistique.pdf.

Confidentiality
The Université de Montréal application process allows all regular professors in the Department to have access to all documents unless the applicant explicitly states in her or his cover letter that access to the application should be limited to the selection committee. This restriction will be lifted if the applicant is invited for an interview.

Employment Equity Program
The Université de Montréal upholds the principles of employment equity and welcomes applications from women, ethnic and visible minorities, aboriginals and people with disabilities. All applicants are asked to complete the employment equity form, posted at http://www.drh.umontreal.ca/documents/bpe/bpe_pae/bpe_pae/formulaire_PAEE_bpe.pdf, and attach it to their application. Collected information will remain strictly confidential and will only be used for statistical purposes for equal access, in accordance with section 18.1 of The Charter of Human Rights and Freedoms.

To submit an application:
The entire application, including attachments, must be consolidated into a single pdf file. Applications must be sent to the IRSPUM via email, with subject line indicating "EMERGING RESEARCHER", to: programme@irspum.umontreal.ca

For information on the IRSPUM: www.irspum.umontreal.ca

List of regular researchers: http://www.medsp.umontreal.ca/IRSPUM_DB/listes.asp